

Changes in the *Hours of Work and Vacations with Pay Act* enable the employer to determine the period when an employee may take his holiday which may not be later than 10 months after the end of the working year, fix minimum holiday pay at 2 p.c. of pay for the working year, and authorize regulations providing for holiday credit stamps in designated industries to provide for cases where workers move frequently from one employer to another.

Under the *Industrial Standards Act* changes in a schedule of wages and hours as well as the schedule itself must be approved by the Lieutenant-Governor in Council. The requirement that wage rates prescribed by a schedule may not be less, nor hours of work greater, than those prescribed by the *Minimum Wage Act* or the *Factory, Shop and Office Building Act*, or regulations under them, now applies to both male and female workers. The *Hours of Work and Vacations With Pay Act* is added to the list of Acts with which a schedule may not conflict.

**Manitoba.**—The *Vacations with Pay Act* provides for a week's holiday with pay after a year's service for employees in every industry, business, trade and occupation except farming, ranching and market gardening, and employees of railway and express companies under Federal jurisdiction. The Act includes domestic workers in private houses but excludes independent contractors. It applies to the Crown in the right of the Province and to Government-appointed boards, commissions, associations and similar bodies and to the University of Manitoba.

The *Manitoba Wartime Labour Relations Regulations Act* now provides for continuing in force in the Province the Wartime Labour Relations Regulations (P.C. 1003) in the event of their expiry or their repeal by the Governor General in Council. The Lieutenant-Governor in Council may declare any future Federal Act or Order in Council dealing with labour relations to apply to employers whose undertakings extend across the boundary between Manitoba and another province. Provision is made for an agreement between the Federal Government and the Government of the Province for the administration of any Act or Order declared by the Province to apply in place of P.C. 1003.

Under the *Workmen's Compensation Act*, compensation to a consort is now \$50 a month with \$12 for each child under 16 and \$20 for each orphan child under that age. Other dependents are to receive \$30 per month each with a maximum total payment of \$60. Average earnings on which compensation is based are now \$2,500 a year.

A change in the *Department of Labour Act* provides for a Manitoba Labour Board of three or more members, with equal representation of employers and workers, to replace the Regional Wartime Labour Relations Board.

Gasoline service stations are now covered by the *Shops Regulation Act*, which authorizes early closing by-laws and regulates employment of women and children in shops.

**Saskatchewan.**—The *Saskatchewan Hours of Work Act* restricts working hours to eight per day and 44 per week unless time and one-half is paid for time worked beyond those limits. Variations are permitted for shift workers, for workers on a five-day week and for special cases. The Act applies to all workers employed in, or within a five-mile radius of, any city, to employees in all factories in the Province, and to those in shops and offices in towns or villages covered by Minimum Wage Orders. "Factory" does not include a creamery, grain elevator, garage, blacksmith shop or machine shop used chiefly for repair or servicing of farm